



Erlestoke Golf Club

SAFEGUARDING ADULTS POLICY STATEMENT

ERLESTOKE GOLF CLUB has considered its responsibilities to Adults participating in golf at our premises and within our club very carefully, and has produced the following Safeguarding Policy Statement and underpinning procedures in order to set out the standards we wish to uphold in providing activities for adults and safeguarding the welfare of all personnel in our care.

ERLESTOKE GOLF CLUB affiliates to ENGLAND GOLF, and our professional coaching staff are members of the Professional Golfers' Association.

The Club recognises the policies of these Governing Bodies, as set out at www.Englandgolf.org.

POLICY STATEMENT (The full Policy & Procedures are available at the Club).

ERLESTOKE GOLF CLUB acknowledges its duty of care to safeguard the welfare of all Adults (defined as over the age of 18) involved in golf within the club. All Persons have a right to protection, and have their particular needs taken into account.

ERLESTOKE GOLF CLUB will therefore endeavour to ensure the safety and protection of all individuals involved with the club through the safeguarding of Adults guidelines adopted by the Management Committee of the club. It is the responsibility of all adults within the club to assist the Management Committee in this endeavour.

POLICY AIMS

- To provide Adults with appropriate safety and protection whilst in the care of the club and also help them to enjoy their experience of the sport
- To reassure all that they will receive the best practicable care possible whilst participating in activities within the club
- To provide support to staff and volunteers to make informed and confident responses to specific protection issues and to fulfil their role effectively

PRINCIPLES

- The welfare of all is paramount
- All people, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately

- All staff and volunteers working in golf have a responsibility to report concerns to the Club Welfare Officer
- Adults – staff, volunteers, coaches, and members will be supported to understand their role and responsibility with regard to the duty of care and protection of children and young people
- Individuals will receive support through education and training to be aware of and understand best practice and how to manage any concerns or allegations that may come to light. Erlestoke Golf Club will work in partnership with England Golf to review and implement the Golf Clubs' policy and procedures. These policies are based on the above principles, UK and International legislation and government guidance and take the following into consideration:
 - The Care Act 2014
 - The Data Protection Act 1994 & 1998
 - The Protection of Freedoms Act 2012
 - The Human Rights Act 1998
 - The Equality Act 2010
 - The Safeguarding Vulnerable Groups Act 2006
 - The Mental Capacity Act 2003
 - Sexual Offences Act 200
 - Domestic Violence, Crime and Victims (Amendment) Act 2012
- Any subsequent legislation that would implicitly be incorporated into this document.

RESPONSIBILITIES & COMMUNICATION

- The ERLESTOKE GOLF CLUB Safeguarding Policy will be available to all members, parents, staff, volunteers and participants
- The Policy will be reviewed every three years by the Management Committee, and amended as appropriate. Guidance from golf's governing bodies will be sought as part of the review process
- The Management Committee has responsibility for ensuring that the policy and procedures are implemented, including taking any appropriate disciplinary action necessary
- The Club Welfare / Safeguarding Officer has responsibility for responding to any allegations, concerns or incidents, passing information to the appropriate National Governing Body Lead Safeguarding Officer and informing the appropriate club staff
- All members have a responsibility to work together with the club in implementing these procedures and providing any necessary information required

Approved *R. Gobardansingh*

Owner Erlestoke GC.